

October 2014

To: Potential Applicant

From: AOP Steering Committee

Re: Applying for the 2015 Grassroots Leadership Development (GLD) Program

The Alabama Organizing Project (AOP) is a collaboration of six organizations working to assist low-income people with addressing critical issues facing most of our communities today. The collaborating organizations are Alabama Coalition Against Hunger, Arise Citizens' Policy Project, Federation of Child Care Centers of Alabama (FOCAL), Federation of Southern Cooperatives/Land Assistance Fund, Greater Birmingham Ministries (GBM), and the Hispanic Interest Coalition of Alabama (¡HICA). The primary goal of AOP is to bring justice for low-income people in the state by organizing and educating people about policy changes and strategies to shift the balance of power towards the poor.

The **Grassroots Leadership Development (GLD) Program** is a leadership training program designed by AOP to help individuals become better, more effective leaders in their communities. Our diverse group of participants comes from across the state. This program is an opportunity for individuals to enhance their leadership skills, to learn new skills, and to apply their skills in their communities and organizations back home.

The GLD Program involves eight days of trainings held over a seven month period. **The total cost of the program for each participant is \$1,000.00.** The program costs include lodging, food and training session materials. Participants must cover their travel expenses. AOP also offers children's activities for participants who need to bring their children. **AOP works hard to secure funding to allow us to offer full and partial scholarships to those applicants in need.** In order to help cover some of the expenses, we ask all applicants who are accepted to pay a \$25.00 registration fee. We also ask participants to contribute in other ways as required by the GLD Program Attendance and Assignment Policies. It is AOP's desire to make this program a valuable resource and a meaningful experience.

As you consider applying to the 2015 GLD Program, please note the following training dates:

- Orientation and Internalized Oppression: **January 23-25** in Montgomery (***This training is required. Applicants who cannot complete this training cannot enter the 2015 class.***)
- Power Analysis & Issues Preview: **March 6-8**, Montgomery and Selma
- Media Training: **April 18**, Montgomery
- Popular Education: **May 16** Birmingham
- Graduation: **July 18** in Montgomery

Applications will be accepted through December 1, 2014 and those applicants who are accepted into the program will be notified by December 19, 2014.

Thank you for your interest.

Alabama Organizing Project
Grassroots Leadership Development Program
Recruitment Application 2015
(Deadline: December 1, 2014)

Name: _____

Address (where you wish to receive mail): _____

City, State & Zip: _____

Home Phone: _____ Cell Phone: _____ Work Phone: _____

Email: _____

Social Media Contact: (ex. Facebook, Twitter, etc.) _____

Age Range: (Please circle one) 18-25 26-35 36-50 51 & over

How do you want AOP to contact you? (Please circle one) Email Snail Mail

Recommending AOP Organization? (Please circle one) If none, how did you hear about the program? _____

- AL Coalition Against Hunger Arise Citizens' Policy Project Federation of Child Care Centers of AL
Federation of Southern Cooperatives Greater Birmingham Ministries
Hispanic Interest Coalition of Alabama

Do you need a scholarship to participate in this program? No _____ Full _____ Partial _____

If partial, how much will you invest? _____

(All applicants accepted into the program are asked to pay a \$25 registration fee)

Please tell us about yourself. _____

Why do you want to be a part of the AOP GLD program? _____

What topics or issues would you like to know more about? _____

Describe an activity (community, school, church, etc.) that you helped organize. What was your role? _____

What are your strengths and weaknesses? _____

What would you like to receive from this training? _____

Do you want to be a leader in your community? Yes No

Why? _____

What is your definition of a leader? _____

What are your community-related issues and concerns? _____

How do you plan to use the information and training received from this program? _____

What type of assistance will you receive from your present employer or recommending organization to ensure your ability to complete the entire 7 month program?

What type of accommodations, if any, would you need to participate in this program?

Childcare _____ How many children do you have? _____

Dietary _____

Physical _____

Interpretation/Translation _____

Other (please list): _____