

September 2011

To: Potential Applicant
From: AOP Steering Committee
Re: Applying for the 2012 Grassroots Leadership Development (GLD) Program

The Alabama Organizing Project (AOP) is a collaboration of six organizations working to assist low-income people with addressing critical issues facing most of our communities today. The collaborating organizations are Alabama Coalition Against Hunger, Arise Citizens' Policy Project, Federation of Child Care Centers of Alabama (FOCAL), Federation of Southern Cooperatives/Land Assistance Fund, Greater Birmingham Ministries, and the Hispanic Interest Coalition of Alabama (HICA). The primary goal of AOP is to bring justice for low-income people in the state by organizing and educating people about policy changes and strategies to shift the balance of power towards the poor.

The **Grassroots Leadership Development (GLD) Program** is a leadership training program designed by AOP to help individuals become better, more effective leaders in their communities. Our diverse group of participants come from across the state. This program is an opportunity for individuals to enhance their leadership skills, to learn new skills, and to apply their skills in their communities and organizations back home.

The GLD Program involves eight days of trainings held over a seven month period. **The total cost of the program for each participant is \$1,000.00.** The program costs include lodging, food and training session materials. Participants must cover their travel expenses. AOP also offers children's activities for participants who need to bring their children. **AOP works hard to secure funding to allow us to offer full and partial scholarships to those applicants in need.** In order to help cover some of the expenses, we ask *all applicants who are accepted to pay a \$25.00 registration fee.* We also ask participants to contribute in other ways as described in the attached GLD Program Policy. It is AOP's desire to make this program a valuable resource and a meaningful experience.

As you consider applying to the 2012 GLD Program, please note the following training dates:

- Orientation and Internalized Oppression: **January 27-29** – in Montgomery
- Health Care Issue Briefing: **Feb 18** in Birmingham
- Power Analysis: **March 17** - Saturday in Birmingham
- Media Training: **April 21** – Saturday, Montgomery
- Popular Education: **May 19** – Saturday, TBA
- Evaluation luncheon: **June 23** in Auburn
- Graduation: **July 28** in Montgomery

Applications will be accepted through December 1, 2011 and those applicants who are accepted into the program will be notified by December 16, 2011.

Thank you for your interest.

Alabama Organizing Project
Grassroots Leadership Development Program

Recruitment Application 2012

(Deadline: December 1, 2011)

Name: _____

Address (where you wish to receive mail): _____

City, State & Zip: _____

Phone: _____

Email: _____

Fax: _____

Age Range: (please circle one) 18-25 26-35 36 & over

How do you want AOP to contact you?(please circle one) Email Snail Mail

Recommending AOP Organization? (please circle one) If none, how did you hear about the program? _____

AL Coalition Against Hunger Alabama Arise Federation of Child Care Centers of AL

Federation of Southern Cooperatives Greater Birmingham Ministries

Hispanic Interest Coalition of Alabama (iHICA!)

Do you need a scholarship to participate in this program? No _____ Full _____ Partial _____

If partial, how much will you invest? _____

(All applicants accepted into the program are asked to pay a \$25 registration fee)

Please tell us about yourself.

Why do you want to be a part of the AOP GLD program?

What topics or issues would you like to know more about?

Describe an activity that you helped organize (community, school, church, etc.). What was your role?

What are your strengths and weaknesses?

What would you like to receive from this training?

Do you want to be a leader in your community? Yes No

Why?

What is your definition of a leader?

What are your community-related issues and concerns?

How do you plan to use the information and training received from this program?

What type of assistance will you receive from your present employer or recommending organization to ensure your ability to complete the entire seven month program?

What type of accommodations, if any, would you need to participate in this program?

Childcare _____

Dietary _____

Transportation _____

Physical _____

Other (please list): _____
